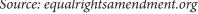
### **ALMOST THERE**







"Equality of rights under the law shall not be denied or abridged by the United States or by any state on account of sex."



As of the 1982 deadline set by Congress, the ERA had only received 35 of the 38 necessary state ratifications, and the amendment lay dormant.

In March 2017, Nevada became the first state in 35 years to ratify the ERA, dropping the number of states needed to two and marking the first success in renewed countrywide efforts towards its passage.

Bills were introduced in the NC General Assembly in 2015 and 2017 in the first attempts to ratify the amendment in the state since 1982.



It's time to write women into the Constitution.

#### WHY WE NEED THE ERA NOW

There is no amendment in the Constitution that explicitly guarantees equal rights to all its citizens regardless of sex; the only explicit Constitutional right women have is the right to vote.

Without such an amendment,
cases where sex-based
discrimination is a question do not
receive the same "strict judicial
scrutiny" that cases where there is
a question of racial discrimination do.

Without an Equal Rights
Amendment, legal defense against legislative attacks on women's rights is flimsy at best.

"Certainly the Constitution does not require discrimination on the basis of sex. The only issue is whether it prohibits it. It doesn't."

- Supreme Court Justice Antonin

Frances, Bobby. "Why We Need the Equal
Rights Amendment."
equalrightsamendment.org 1999.

### WHO WE ARE

We are a lead organization of the National ERA Coalition and a nonpartisan, non-profit alliance of nine women's organizations united by a common goal: to ratify the ERA in North Carolina.



#### **Mission Statement:**

"The mission of the Equal Rights Amendment North Carolina Alliance is the ratification by North Carolina of the Equal Rights Amendment to the U.S. Constitution. The Alliance welcomes the broadest collaboration with individuals and organizations at all levels in reaching this goal. The Alliance operates in direct collaboration with the national ERA Coalition."

#### **Lead Organizations:**

American Association of University Women of NC• Democratic Women of NC• League of Women Voters of NC• NC 4 ERA• NC Business & Professional Women• NC National Organization for Women• North Carolina Women United• Ratify ERA-NC• Women's Forum of NC

# HOW YOU CAN HELP

ERA-NC Alliance engages in numerous forms of activism, from taking direct action, to lobbying, building coalitions, and educating others about the ERA. You can join our efforts by:

# Joining an Action Team

The ERA-NC Alliance is building volunteer ERA Action Teams for 2017. We need District Team Leaders, Team Leaders, and Team Members. The Action Teams are based on North Carolina's 13 Congressional Districts, and direct their own activities and levels of participation.

# Joining the Alliance:

Join as a lead organization, member organization, or individual.

# **Subscribing:**

Receive e-mail updates about happenings with the Alliance! Learn about events, actions, and progress towards ratification in North Carolina.

For more information, to download a membership form or join online, visit: www.era-nc.org